

JEFFERSON COUNTY RETIREE RATE MATRIX

FY 2025 - 2026

OPTIONS AVAILABLE AND RATES/MONTH:
 TOTAL PREMIUM EQUIVALENT RATE
 ACTIVE EE SHARE
 COUNTY SHARE (ACTIVE)

2024 - 2025		
SINGLE	SINGLE + 1	FAMILY
856.68	1,733.47	2,554.58
123.82	275.61	358.06
732.86	1,457.86	2,196.52

Total
 Employee
 Employer

2025 - 2026		
SINGLE	SINGLE + 1	FAMILY
856.68	1,733.47	2,554.58
123.82	275.61	358.06
732.86	1,457.86	2,196.52

RETIREE CONTRIBUTION TABLE																		
Years Of Service	Retirement Age: 60 - 64						Retirement Age: 50 - 59						Retirement Age: Under 50					
	2024 - 2025			2025 - 2026			2024 - 2025			2025 - 2026			2024 - 2025			2025 - 2026		
	Single	Single + 1	Family	Single	Single + 1	Family	Single	Single + 1	Family	Single	Single + 1	Family	Single	Single + 1	Family	Single	Single + 1	Family
30+	123.82	275.61	358.06	123.82	275.61	358.06	123.82	275.61	358.06	123.82	275.61	358.06	123.82	275.61	358.06	123.82	275.61	358.06
25 - 29	217.91	523.67	680.32	217.91	523.66	680.32	286.60	643.61	836.15	286.60	643.61	836.15	423.95	883.50	1,147.81	423.95	883.50	1,147.81
20 - 24	301.12	697.30	905.90	301.13	697.30	905.90	349.00	773.84	1,005.33	349.00	773.84	1,005.33	444.75	926.91	1,204.20	444.75	926.91	1,204.20
15 - 19	359.37	818.84	1,063.80	359.37	818.84	1,063.80	392.69	864.99	1,123.76	392.69	864.99	1,123.76	459.32	957.30	1,243.68	459.32	957.30	1,243.68
10 - 14	400.15	903.92	1,174.33	400.15	903.92	1,174.33	423.27	928.80	1,206.66	423.27	928.80	1,206.66	469.50	978.56	1,271.31	469.50	978.56	1,271.31

COUNTY CONTRIBUTION TABLE																		
Years Of Service	Retirement Age: 60 - 64						Retirement Age: 50 - 59						Retirement Age: Under 50					
	2024 - 2025			2025 - 2026			2024 - 2025			2025 - 2026			2024 - 2025			2025 - 2026		
	Single	Single + 1	Family	Single	Single + 1	Family	Single	Single + 1	Family	Single	Single + 1	Family	Single	Single + 1	Family	Single	Single + 1	Family
30+	732.86	1,457.86	2,196.52	732.86	1,457.86	2,196.52	732.86	1,457.86	2,196.52	732.86	1,457.86	2,196.52	732.86	1,457.86	2,196.52	732.86	1,457.86	2,196.52
25 - 29	638.76	1,209.81	1,874.27	638.76	1,209.81	1,874.27	570.08	1,089.86	1,718.44	570.08	1,089.86	1,718.27	432.73	849.97	1,406.78	432.73	849.97	1,406.78
20 - 24	555.55	1,036.17	1,648.68	555.55	1,036.17	1,648.68	507.68	959.63	1,549.25	507.68	959.63	1,549.25	411.93	806.56	1,350.38	411.93	806.56	1,350.38
15 - 19	497.30	914.63	1,490.79	497.30	914.63	1,490.79	463.99	868.48	1,430.82	463.99	868.48	1,430.82	397.36	776.15	1,310.90	397.36	776.15	1,310.90
10 - 14	456.53	829.55	1,380.25	456.53	829.55	1,380.25	433.41	804.67	1,347.92	433.91	804.67	1,347.92	387.18	754.90	1,283.27	387.18	754.90	1,283.27

Dental Rates				
	2024 - 2025	2024 - 2025	2025 - 2026	2025 - 2026
	Low Plan	High Plan	Low Plan	High Plan
Single	23.16	34.02	23.16	34.02
Single + 1	44.20	64.92	44.20	64.92
Family	60.60	89.01	60.60	89.01

Vision Rates				
	2024 - 2025	2024 - 2025	2025 - 2026	2025 - 2026
	Low Plan	High Plan	Low Plan	High Plan
Single	5.33	7.84	5.33	7.84
Single + 1	10.65	15.67	10.65	15.67
Family	15.62	22.98	15.62	22.98